

MOIRABARI COLLEGE



CRITERIA 6: GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3: Faculty Empowerment Strategies

6.3.2: Policy document on providing financial support to teachers



Moirabari College
Morigaon-782126
Assam

Submitted to

The NAAC for 3rd cycle of Assessment and Accreditation

POLICY DOCUMENT FOR

Financial Support to the Teaching & Non-Teaching Staffs

Moirabari College, Morigaon, Assam

The Moirabari College is a co-educational institution, situated just 27 kilometer distance from the Morigaon Circuit House. The College started with a single stream viz. Arts in the year, 14th September, 1981. Further; in its incremental process it has incorporate in its curriculum framework by introducing new courses such as Commerce (UG), as self-finance course from 2016 with good enrolment profile. At present, the institution is offering UG, PG courses under KKHSOU.

Vision

- To impart quality higher education in the faculty of Arts and Commerce
- To impart education on ethical values and to give emphasis on the moral uprightness in the young generation and strive to maintain a crime –free, serene atmosphere in the society

Mission

- To inculcate in the students the spirit of enquiry, scientific temperament and a craze for learning; liberal humanitarian and true democratic values
- To make conscious efforts for the all-round development of personality of the students
- To encourage students, develop and realize their innate potential in curricular fields through participation in cultural, extension, sports activities etc.
- To work hard and stay relevant under any education regime and achieve scholastic brilliance to meet the needs and expectations of the society.
- To sensitize students to play a constructive role and contribute towards nation building with honesty, civilized, discourse and good behaviour.
- To help teachers improve themselves through self assessment and professional development.
- To enable the guardians to assess their own children and help them to reach their full potential.

Vision and Mission of the institution are highlighted below:

The College seeks to provide students with the fundamental undergraduate and postgraduate degrees that are necessary for a variety of professional opportunities, the great majority of whom come from neighboring rural areas, in order to offer them with high-quality education.

To help students develop into whole people and bring forth the most in themselves, we pursue educational excellence.

Achievement of higher, nobler human ideals via persistent intellectual endeavors on the part of the teacher and students.

Educating students to have an open mind, a scientific temperament, humanistic principles, and a feeling of responsibility

Fostering a sense of patriotism, commitment, and service.

Background:

According to the college management committee, there are 28 permanent faculty members and 12 Non-sanction teacher at the institution. The college does its best to train its teaching and non-teaching staffs by financial and non-financial staffs for corporate & professional department in order to handle more than 1.100 students each academic session.

Strategy for financial Assistance

The college with a smaller number of permanent faculty members must support full timers and part timers from its own revenues. The college has a policy for financial , support, approved by the Governing Body of the college.

Terms & Condition:

- The institution will provide leave for attending seminar/workshop/ conference with the receipt of the application from the faculty members.
- The college will provide financial support and TA/DA to faculties if he/she will agree to attend any programme representing the college.
- The recipient of financial assistance is bound to submit the bills and voucher of expenditure and course competition certificates to the office of the principal.

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
20-09-18	Taiz Uddin Ahmed	7 Days ICT Training Programme	Morigaon College	1200/-
27-09-19	Dr. Samsuddin Ahmed	CBCS Workshop		4200/-
	Md. Mozibur Rahman	CBCS Workshop		
	Umesh Ch. Roy	CBCS Workshop		
	Mustafa Ahmed	CBCS Workshop		
03-02-19	Dalil Uddin Ahmed	Workshop on PFMS	Jagiroad College	1500/-
06-06-19	Dalil Uddin Ahmed	Seminar on NAAC	Sonapur College	2000/-
03-07-19	Mustafa Ahmed	Workshop on PFMS	Jagiroad College	380/-
09-08-19	Md. Sofiqul Islam	Seminar on NAAC	Gauhati University	2000/-
18-09-19	Md. Mofidul Islam	Seminar on CBCS	Nowgong College	1650/-

12-12-19	Md. Mozibur Rahman	Training on PFMS	RUSA Office	3100/-
12-12-19	Mustafa Ahmed	Training on PFMS	Guwahati RUSA Office Guwahati	
30-01-20	Touhid Ahmed	Training on PFMS	RUSA Office Guwahati	600/-
15-02-21	Md. Sofiqul Islam	Seminar on ACT EAST POLICY	SSICC, Guwahati	5650/-
	Dalil Uddin Ahmed Swapan Kr. Bonik Rofiqul Islam Taiz Uddin Ahmed Joynal Abdin Jahirul Hachan A. Mannan Ahmed	Seminar on ACT EAST POLICY	SSICC, Guwahati	3300/-
06-02-21	Touhid Ahmed	Training on PFMS	RUSA Office Guwahati	1240/-
09-02-21	Touhid Ahmed	Training on PFMS	RUSA Office	
01-08-22	Abdul Goni	Training on Orunodoy Survey	Guwahati Dist. Lib. Morigaon	400/-
02-06-23	Azad Salim Umesh Ch. Roy	OP at KKHSOU	KKHSOU, Guwahati	3820/-